

Health, Safety & Environmental**Region:** Hunting Global HSE Manual**Section No:** HG-HSE-M-01-01**Owner:** Landon Price**Revision:** 5**Title:** Health, Safety and Environmental Policy

It is the policy of Hunting PLC that all Company business, management, and operational practices safeguard the health and safety of the Company's employees, customers, and vendors and that all Company business units consciously operate in a manner that includes environmental matters as an integral part of its business plan. It is the goal of Hunting PLC to be viewed by the communities that we work and live in as good corporate citizens through managing Health, Safety and Environmental (HS&E) issues as a top priority.

Hunting shall achieve the above policy and goal through the following:

- Hunting management shall communicate its commitment to Health, Safety & Environmental quality to all employees, vendors, and customers, including consultation, and participation of personnel, as applicable.
- Hunting will employ management systems, procedures and other instructions specifically designed to prevent activities and/or conditions that pose a threat to human health, safety, or the environment. Hunting will minimize risk and protect employees and the communities in which we operate by employing safe technologies and operating procedures, as well as being prepared for emergencies.
- Hunting shall be committed to the prevention of pollution in order to protect the environment.
- Hunting will comply with all applicable laws, regulations and industry standards and will implement programs and procedures to assure compliance. Where existing laws and regulations are not adequate to assure protection of human health, safety and the environment, Hunting will establish and meet internal HS&E standards.
- Hunting will continuously seek opportunities to improve HS&E adherence to the highest of principles and will periodically evaluate and openly and publicly report performance.
- Hunting shall consider if climate change is a relevant issue in HS&E through its sustainability program, which can be found on Hunting's website.

Simply put: Hunting's goals are no accidents, no harm to people, and no damage to the environment.

Note: This HS&E Policy shall be communicated to all internal and external parties. Internally this policy shall be displayed on facility communication boards and externally available on Hunting's website, huntingplc.com.



A. James Johnson
Chief Executive Officer



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