

**Attendance Card
Hunting PLC – Annual General Meeting**



You may submit your proxy electronically at www.sharevote.co.uk or via Equiniti's online portfolio service, Shareview, if you are a registered member. Please refer to explanatory note 8 for further details.

You may also submit your proxy using the form of proxy below. Please see explanatory notes for details on how to complete the form.

Notification of Availability

The 2023 Annual Report and Notice of Annual General Meeting are now available on the Company's website www.huntingplc.com.

If you are attending the meeting, please sign this card and hand it to the Company's Registrars on arrival at the meeting. If you have appointed a person other than the Chairman of the meeting to attend and vote on your behalf, both you and your proxy must sign this card.

For use by shareholders at the Annual General Meeting to be held at 10.30 a.m. on Wednesday 17 April 2024 at The Royal Automobile Club, 89 Pall Mall, London SW1Y 5HS.

Please see reverse for explanatory notes

**Form of Proxy
Hunting PLC – Annual General Meeting**

Voting ID:

Task ID:

I/We the undersigned being a member(s) of Hunting PLC entitled to attend and vote at the Annual General Meeting of the Company to be held at 10.30 a.m. on Wednesday 17 April 2024 and at any adjournment thereof, hereby appoint the Chairman of the meeting or (see note 1) as my/our proxy to vote on my/our behalf in the manner indicated or at any adjournment thereof.

Shareholder Reference Number:

Name of Proxy (see note 1)	Number of shares (see notes 1 and 2)	Mark 'X' if appointing more than one proxy (see note 2)
<input type="text"/>	<input type="text"/>	<input type="checkbox"/>

RESOLUTIONS

- | | For | Against | Vote Withheld (see note 4) |
|--|--------------------------|--------------------------|----------------------------|
| 1. To receive the 2023 Annual Report. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. To approve the Directors' Remuneration Policy. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. To approve the 2024 Hunting Performance Share Plan. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. To approve the Annual Report on Remuneration. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. To declare a final dividend of 5.0 cents per share. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. To re-appoint Margaret Amos as a Director. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. To re-elect Annell Bay as a Director. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. To re-elect Stuart Brightman as a Director. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. To re-elect Carol Chesney as a Director. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. To re-elect Bruce Ferguson as a Director. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11. To re-elect Paula Harris as a Director. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

RESOLUTIONS

- | | For | Against | Vote Withheld (see note 4) |
|--|--------------------------|--------------------------|----------------------------|
| 12. To re-elect Jim Johnson as a Director. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13. To re-elect Keith Lough as a Director. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 14. To re-appoint Deloitte LLP as auditor. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 15. To authorise the Audit Committee to determine the auditor's remuneration. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 16. To authorise the Directors to allot shares. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 17. To confer a general authority on the Directors to disapply statutory pre-emption rights. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 18. To confer an additional authority on the Directors to disapply statutory pre-emption rights. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 19. To authorise the Company to make market purchases of its own shares. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 20. To authorise 14 day notice periods for General Meetings. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Signature of Member

Date

Explanatory Notes

1. To appoint as your proxy someone other than the Chairman of the meeting, insert the full name in the space provided in the first box. A proxy need not be a member of the Company. If the proxy is being appointed in relation to part of your holding only, enter in the box next to the proxy's name the number of shares for which they are authorised to act. Leaving this box blank will authorise your proxy to exercise your full voting entitlement.
2. To appoint more than one proxy, either copy this form or obtain additional forms from the Company's Registrars Equiniti Limited on 0371 384 2173. If calling from outside of the UK, please ensure the country code is used. Lines are open 8.30 a.m. to 5.30 p.m. Monday to Friday excluding UK public holidays. Please indicate in the box next to the proxy holder's name the number of shares in relation to which they are authorised to act and insert "X" in the adjacent box to indicate that the proxy is one of multiple appointments being made.
Multiple proxy appointments should be returned together in the same envelope. No proxy may be authorised to exercise votes which any other proxy has been authorised to exercise.
3. In the absence of instructions, your proxy may vote or abstain from voting as he/she thinks fit on the specified resolutions and on any other business (including amendments to resolutions) which may properly come before the meeting.
4. The "Vote Withheld" option is provided to enable you to abstain from voting on any particular resolution. A "Vote Withheld" is not a vote in law and will not be counted in the calculation of the proportion of votes "For" and "Against" a resolution.
5. This form of proxy must be signed and dated by the shareholder or his/her attorney duly authorised in writing. In the case of joint holdings, any one holder may sign this form. The vote of the senior joint holder who tenders a vote, whether in person or by proxy, will be accepted to the exclusion of the votes of the other joint holders and for this purpose seniority will be determined by the order in which the names stand in the register of members. If the shareholder is a company, it may execute by the signature(s) of a duly authorised officer or attorney.
6. To be valid, this form of proxy must be completed and received by the Company's Registrars Equiniti Limited, Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA no later than 10.30 a.m. on Monday 15 April 2024, together with the power of attorney or other authority (if any) under which it is signed or a copy of such authority certified notarially. If you do not wish your voting instructions to be seen by anyone except the Company, the Company's Registrars and (where applicable) the Nominee, you should place it in an envelope and post it to Equiniti Limited (Reference 0305), FREEPOST RTHJ-CLL-KBKU, Aspect House, Spencer Road, Lancing, West Sussex BN99 8LU.
7. This form of proxy is for use in respect of the specified shareholder account only and should not be amended or submitted in respect of a different account.
8. You may submit your proxy voting instructions electronically at www.sharevote.co.uk where full instructions on the procedure are given. The Voting ID, Task ID and Shareholder Reference Number printed on the form of proxy will be required in order to use this electronic proxy appointment system. Alternatively, members who are already registered with Equiniti's online portfolio service, Shareview, can appoint their proxy electronically by logging on to their portfolio at www.shareview.co.uk and clicking on the link to vote under your "Hunting PLC" holding. A proxy appointment made electronically will not be valid if received after 10.30 a.m. on Monday 15 April 2024.
9. Shares held in CREST may be voted through the CREST Proxy Voting Service in accordance with the procedures set out in the CREST Manual (available via www.euroclear.com). CREST personal members or other CREST sponsored members and those CREST members who have appointed a service provider(s) should refer to their CREST sponsor or voting service provider(s) who will be able to take the appropriate action on their behalf. Institutional investors may also appoint a proxy electronically via the Proximity platform. Further details on the procedure for CREST members who wish to appoint a proxy and for institutional investors who wish to appoint a proxy via the Proximity platform can be found in the Notice of Annual General Meeting made available to shareholders dated 29 February 2024.
10. The appointment of a proxy will not preclude a shareholder from attending the meeting and voting in person.



Freepost RTHJ-CLLL-KBKU
Equiniti
Aspect House
Spencer Road
LANCING
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