

ESG and Sustainability continued

Sustainability Accounting Standards Board information

Oil & Gas – Services

| Topic | Accounting metric | SASB code | Reported by Hunting | Section | Page navigation |
|--|---|--------------|---------------------|---|------------------------|
| Emissions Reduction Services & Fuel Management | Total fuel consumed, percentage renewable, percentage used in: (1) on-road equipment and vehicles; and (2) off-road equipment. | EM-SV-110a.1 | Yes | Environment | 85 |
| | Discussion of strategy or plans to address air emissions-related risks, opportunities, and impacts. | EM-SV-110a.1 | Yes | Task Force on Climate-related Financial Disclosures | 88 to 101 |
| | Percentage of engines in service that meet Tier 4 compliance for non-road diesel engine emissions. | EM-SV-110a.3 | n/a | n/a | n/a |
| Water Management Services | (1) Total volume of fresh water handled in operations; and (2) percentage recycled. | EM-SV-140a.1 | Yes | Water management | 84 |
| | Discussion of strategy or plans to address water consumption and disposal-related risks, opportunities and impacts. | EM-SV-140a.2 | Yes | Water management | 84 |
| Chemicals Management | Volume of hydraulic fracturing fluid used, percentage hazardous. | EM-SV-150a.1 | n/a | n/a | n/a |
| | Discussion of strategy or plans to address chemical-related risks, opportunities and impacts. | EM-SV-150a.2 | Yes | Waste management and recycling | 84 |
| Ecological Impact Management | Average disturbed acreage per: (1) oil; and (2) gas well site. | EM-SV-160a.1 | n/a | n/a | n/a |
| | Discussion of strategy or plan to address risks and opportunities related to ecological impacts from core activities. | EM-SV-160a.2 | n/a | n/a | n/a |
| Workforce Health & Safety | (1) Total recordable incident rate; | EM-SV-320a.1 | Yes | Health and safety | 79 |
| | (2) fatality rate; | | Yes | Health and safety | 79 |
| | (3) near-miss frequency rate; | | Yes | Health and safety | 79 |
| | (4) total vehicle incident rate; and | | n/a | n/a | n/a |
| | (5) average hours of health, safety and emergency response training for: (a) full-time employees; (b) contract employees; and (c) short-service employees. | | Yes | Health and safety | 79 |
| | Description of management systems used to integrate a culture of safety throughout the value chain and project life cycle. | EM-SV-320a.2 | Yes | Training Health and safety | 27 and 79 27 and 79 |
| Business Ethics & Payments Transparency | Amount of net revenue in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index. | EM-SV-510a.1 | n/a | n/a | n/a |
| | Description of the management system for prevention of corruption and bribery throughout the value chain. | EM-SV-510a.2 | Yes | Anti-bribery and corruption ("ABC") | 29 and 78 |
| | No political or lobbying donations were made. | EM-SV-510a.2 | Yes | Anti-bribery and corruption ("ABC") | 78 and 169 |
| Management of the Legal & Regulatory Environment | Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry. | EM-SV-530a.1 | Yes | Business model | 20 to 32 |
| Critical Incident Risk Management | Description of management systems used to identify and mitigate catastrophic and tail-end risks. | EM-SV-540a.1 | n/a | n/a | n/a |

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Oil & Gas – Services: metrics

| Activity metric | SASB code | Reported by Hunting | Section | Page navigation |
|---|-------------|---------------------|-------------------|-----------------|
| Number of active rig sites | EM-SV-000.A | n/a | n/a | n/a |
| Number of active well sites | EM-SV-000.B | n/a | n/a | n/a |
| Total amount of drilling performed | EM-SV-000.C | n/a | n/a | n/a |
| Total number of hours worked by all employees | EM-SV-000.D | Yes | Health and safety | 79 |

Industrial Machinery & Equipment

| Topic | Accounting metric | SASB code | Reported by Hunting | Section | Page navigation |
|---------------------------------------|---|--------------|---------------------|-----------------------|-----------------|
| Energy Management | (1) Total energy consumed; | RT-IG-130a.1 | Yes | Annual energy summary | 85 |
| | (2) percentage grid electricity; and | | Yes | Annual energy summary | |
| | (3) percentage renewable. | | Yes | Annual energy summary | |
| Employee Health & Safety | (1) Total recordable incident rate; | RT-IG-320a.1 | Yes | Health and safety | 79 |
| | (2) fatality rate; and | | Yes | Health and safety | 79 |
| | (3) near-miss frequency rate. | | Yes | Health and safety | 79 |
| Fuel Economy & Emissions in Use-phase | Sales-weighted fleet fuel efficiency for medium- and heavy-duty vehicles. | RT-IG-410a.1 | n/a | n/a | n/a |
| | Sales-weighted fuel efficiency for non-road equipment. | RT-IG-410a.2 | n/a | n/a | n/a |
| | Sales-weighted fuel efficiency for stationary generators. | RT-IG-410a.3 | n/a | n/a | n/a |
| | Sales-weighted emissions of: (1) nitrogen oxides (NOx); and (2) particulate matter (PM) for: (a) marine diesel engines; (b) locomotive diesel engines; (c) on-road medium- and heavy-duty engines; and (d) other non-road diesel engines. | RT-IG-410a.4 | n/a | n/a | n/a |

Industrial Machinery & Equipment: metrics

| Activity metric | SASB code | Reported by Hunting | Section | Page navigation |
|--|-------------|---------------------|-------------------------|-----------------|
| Number of units produced by product category | RT-IG-000.A | n/a | n/a | n/a |
| Number of employees | RT-IG-000.B | Yes | Employees Our people | 27 78 |