

# **Welcome to your CDP Climate Change Questionnaire 2022**

## C0. Introduction

## C<sub>0.1</sub>

## (C0.1) Give a general description and introduction to your organization.

Hunting PLC is a key supplier of engineered products to the upstream oil and gas industry. Our strategy is to manufacture products and deliver services to our customers wherever in the world they are operating. Our product portfolio extends across the lifecycle of an oil and gas well and are grouped as follows - 1) Perforating Systems; 2) Oil Country Tubular Goods and Accessories; 3) Advanced Manufacturing; 4) Subsea Products; 5) Well Intervention Tools and (6) Non-oil and gas. We also operate a small exploration and production business in the US, which is currently being wound down.

In addition to oil and gas focused products we manufacture products for the aviation, military and space industries.

## **C0.2**

#### (C0.2) State the start and end date of the year for which you are reporting data.

|      |        | Start date         | End date             | Indicate if you are providing emissions data for past reporting years | Select the number of past reporting years you will be providing emissions data for |
|------|--------|--------------------|----------------------|---|--|
| Repo | orting | January 1,<br>2021 | December 31,<br>2021 | Yes   | 1 year   |



## C<sub>0.3</sub>

## (C0.3) Select the countries/areas in which you operate.

Australia

Canada

China

Mexico

Netherlands

Norway

Saudi Arabia

Singapore

**United Arab Emirates** 

United Kingdom of Great Britain and Northern Ireland

United States of America

## C<sub>0.4</sub>

(C0.4) Select the currency used for all financial information disclosed throughout your response.

USD

## **C0.5**

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

Operational control

## C<sub>0.8</sub>

(C0.8) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?



| Indicate whether you are able to provide a unique identifier for your organization |  | Provide your unique identifier |
|--|--|--------------------------------|
| Yes, a Ticker symbol   |  | HTG                            |
|  |  | (London)                       |

# C1. Governance

## C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

# C1.1a

(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.

| Position of individual(s)     | Please explain  |
|-------------------------------|---|
| Chief Executive Officer (CEO) | ESG matters have now been designated a responsibility of the CEO from 2019. |

## C1.1b

## (C1.1b) Provide further details on the board's oversight of climate-related issues.

| Frequency with which climate-related issues are a scheduled agenda item | Governance mechanisms into which climate-related issues are integrated     | Please explain   |
|---|--|--|
| Scheduled – some meetings   | Reviewing and guiding strategy Reviewing and guiding major plans of action | In 2021, the Board established an Ethics and Sustainability Committee which has oversight of climate related issues, which includes, carbon data collection, strategic |



| Reviewing and guiding risk         | objectives to reduce the Group's carbon footprint and risk management. The |
|------------------------------------|--|
| management policies                | Committee meets twice a year.  |
| Setting performance objectives     |  |
| Monitoring implementation and      |  |
| performance of objectives          |  |
| Monitoring and overseeing progress |  |
| against goals and targets for      |  |
| addressing climate-related issues  |  |

# C1.1d

## (C1.1d) Does your organization have at least one board member with competence on climate-related issues?

|          | Board member(s) have competence on climate-related issues | Primary reason for no board-level competence on climate-related issues | Explain why your organization does not have at least one board member with competence on climate-related issues and any plans to address board-level competence in the future                         |
|----------|---|--|---|
| Row<br>1 | No, but we plan to address this within the next two years | , , , , , , , , , , , , , , , , ,                                      | Hunting has been regularly refreshing its Board and in 2022 began the next phase of new appointments. It is anticipated that a Director with ESG credentials will be appointed in the next two years. |

# C1.2

## (C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.

| Name of the position(s) and/or committee(s) | Responsibility  | Frequency of reporting to the board on climate-<br>related issues |
|---|---|---|
| Chief Executive Officer (CEO)               | Both assessing and managing climate-related risks and opportunities | Half-yearly   |



## C1.2a

# (C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).

The Board established an Ethics and Sustainability Committee in June 2021 which meets twice a year. The Committee reviews carbon data and climate change impact information, including reviewing and approving strategic objectives and risk management. In 2022, these targets are being reviewed with a view to setting more demanding reduction targets. All members of the Board attend these Committee meetings.

## C1.3

#### (C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

|          | Provide incentives for the management of climate-related issues | Comment  |
|----------|---|--|
| Row<br>1 | Yes   | ESG (including carbon and climate data) initiatives are now embedded in to the Annual Bonus Plan.  New objectives are added each year, which are disclosed within the Annual Report. |
|          |   | ESG metrics - specifically product quality and health and safety - have been included in the long term incentive plan operated by the Group since 2018.                              |

## C1.3a

# (C1.3a) Provide further details on the incentives provided for the management of climate-related issues (do not include the names of individuals).

| Entitled to incentive | Type of incentive | Activity incentivized | Comment   |
|-----------------------|-------------------|-----------------------|---|
| Corporate executive   | Monetary reward   | Emissions reduction   | Emissions reduction targets are also to be shortly included into executive director |
| team                  |                   | target                | incentives (for 2022).  |



# C2. Risks and opportunities

## C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

Yes

## C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

|             | From (years) | To (years) | Comment |
|-------------|--------------|------------|---------|
| Short-term  | 0            | 3          |         |
| Medium-term | 3            | 10         |         |
| Long-term   | 10           | 25         |         |

## C2.1b

## (C2.1b) How does your organization define substantive financial or strategic impact on your business?

The Company defines a substantive financial or strategic impact, as any event which would potentially halt production at a specific facility. Hunting has 31 operating facilities and 14 distribution centres. These facilities are of varying size, but may be the location of a specific product line. Each business location therefore has a differing risk profile on (a) the overall financial impact to the Group or (b) the ability to deliver a specific product line.

## **C2.2**

(C2.2) Describe your process(es) for identifying, assessing and responding to climate-related risks and opportunities.



Direct operations

#### Risk management process

Integrated into multi-disciplinary company-wide risk management process

#### Frequency of assessment

More than once a year

#### Time horizon(s) covered

Long-term

#### **Description of process**

As part of the Group's business interruption analysis, we assess the risk profile of each location, in particular those facilities in the US, which may be exposed to wind storm risk. This process forms part of our annual insurance renewal programme.

## Value chain stage(s) covered

Direct operations

#### Risk management process

## Frequency of assessment

#### Time horizon(s) covered

Medium-term

#### **Description of process**

The Board has started to assess the short to medium impact on the demand of its various product lines in the context of climate change and the energy transition.



# C2.2a

## (C2.2a) Which risk types are considered in your organization's climate-related risk assessments?

|                     | Relevance & inclusion     | Please explain   |  |
|---------------------|---------------------------|--|--|
| Current regulation  | Relevant, always included | Hunting PLC monitors the development of climate related legislation at each meeting of the Ethics and Sustainability Committee and monitors compliance to CDP, TCFD and other sustainability reporting platforms.  |  |
| Emerging regulation | Relevant, always included | The Board also monitors potential emerging legislation and assesses the impact and cost of implementing new procedures.  |  |
| Technology          | Relevant, always included | The Group's current technology offering is assessed for the long term trends for the oil and gas industry and also how these products are applicable to tangential markets, including non oil and gas sectors and the energy transition.  Renewable energy and associated technologies is monitored, as disrupting technology influences the long term oil and gas supply/demand balance.                        |  |
| Legal               | Relevant, always included | Hunting PLC targets to comply with all relevant legislation and regulation and therefore includes carbon reporting in its Annual Report and Accounts.  |  |
| Market              | Relevant, always included | The long term trends for energy demand are regularly reviewed by the Board, to assess the short to medium term demand of its current product lines.  Energy transition scenarios are also assessed to understand how the long term demand for Hunting's products.  Renewable energy and associated technology is monitored, as disrupting technology influences the long term oil and gas supply/demand balance. |  |
| Reputation          | Relevant, always included | As a provider of high quality assured products to the energy industry, our reputation is based on our ability to meet customer expectations. This approach extends to the other industries we supply, including military, space and medical markets.   |  |



| Acute physical   | Relevant, always included | As part of the Group's risk management framework, the risks of a facility being subject to wind storms and other weather events is assessed, as this impacts our long term strategic planning.   |
|------------------|---------------------------|--|
|                  |                           | The Group completed at detailed a review of its facilities in 2021 in respect to flood and storm risks, and reported this to the Board and detailed its climate risk profile in the 2021 Annual Report. These scenarios extended to 2050 |
|                  |                           | The Group also appointed WillisTowersWatson to provide longer range climate scenarios to identify the higher risk facilities.  |
| Chronic physical | Relevant, always included | As part of the Group's risk management framework, the risks of a facility being subject to wind storms and other weather events is assessed, as this impacts our long term strategic planning.   |
|                  |                           | The Group completed at detailed a review of its facilities in 2021 in respect to flood and storm risks, and reported this to the Board and detailed its climate risk profile in the 2021 Annual Report.                                  |
|                  |                           | The Group appointed WillisTowersWatson to provide longer range climate scenarios to identify the higher risk facilities.   |

# **C2.3**

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes

## C2.3a

(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Risk 1



#### Where in the value chain does the risk driver occur?

## Risk type & Primary climate-related risk driver

## **Primary potential financial impact**

Decreased revenues due to reduced production capacity

#### Company-specific description

The Group has operations along the coast of the Gulf of Mexico, and therefore there is a risk of disruption to operations, if for example, the region experiences more regular hurricanes, or significantly rising sea levels.

#### Time horizon

Short-term

#### Likelihood

About as likely as not

#### **Magnitude of impact**

Medium-low

## Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

Potential financial impact figure – minimum (currency)

Potential financial impact figure – maximum (currency)



#### **Explanation of financial impact figure**

The ceasing of operations will reduce revenue opportunities and profits, with the impact dependent on the scale and duration of the incident.

#### Cost of response to risk

#### Description of response and explanation of cost calculation

All facilities are constructed to withstand hurricanes and storm water flooding. Regular risk analysis of each of our facilities helps us plan for such operational issues, which includes taking advice from building consultants and insurers.

#### Comment

The financial impact is believed to not be significant given the global scale of the Group's operations. Hunting has global operations in the US, Canada, Europe and Asia Pacific - therefore production could be transferred from affected facilities to other manufacturing plants.

#### Identifier

Risk 2

Where in the value chain does the risk driver occur?

#### Risk type & Primary climate-related risk driver

Technology

Transitioning to lower emissions technology

#### **Primary potential financial impact**

Decreased revenues due to reduced demand for products and services

#### **Company-specific description**



The transition to lower carbon economy could impact the Group's operations in the medium to long term as low carbon products become more widely adopted. However, as the Group has experience in precision engineering, it is likely that as demand for oil and gas orientated products changes, we have the operational and technical expertise to adapt and enter other markets and industries.

#### Time horizon

Medium-term

#### Likelihood

About as likely as not

#### Magnitude of impact

Medium-high

#### Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

Potential financial impact figure – minimum (currency)

Potential financial impact figure – maximum (currency)

#### **Explanation of financial impact figure**

The impact depends on the specific event and our ability to adapt. Forecasting long term hydrocarbon demand is a highly challenging process as western economies are attempting to curtail the use of oil and gas while emerging economies in Asia and Africa are still indicating full reliance on this form of energy for the medium to long term.

#### Cost of response to risk



#### Description of response and explanation of cost calculation

Hunting has a presence in most major economic regions, therefore our strategy continues to pursue all energy related opportunities globally, which now includes some lower carbon intensity technologies.

#### Comment

Management continues to risk-assess all carbon-based and non-carbon based opportunities.

## C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes

## C2.4a

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

#### Identifier

Opp1

## Where in the value chain does the opportunity occur?

Direct operations

#### **Opportunity type**

Products and services

## Primary climate-related opportunity driver

Development and/or expansion of low emission goods and services



#### **Primary potential financial impact**

Increased revenues through access to new and emerging markets

#### **Company-specific description**

The Group's current portfolio has a number of product lines which are applicable to the energy transition, including OCTG for geothermal and carbon capture projects.

Further, the company manufactures non-oil and gas products in the US and Asia Pacific. In the US Hunting has been growing its military, aviation and space revenues. In Asia Pacific we have invested development expenditure on micro-generation technologies which do not require fossil fuel inputs. In Europe and Asia Pacific, the Group is exploring geothermal project in order to diversify its revenue streams.

#### Time horizon

Medium-term

#### Likelihood

More likely than not

#### **Magnitude of impact**

Medium-low

## Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

Potential financial impact figure – minimum (currency)

Potential financial impact figure – maximum (currency)

**Explanation of financial impact figure** 



The Group monitors data from the International Energy Agency and other commentators such as BP who have published long range energy demand forecasts and likely changes to demand as the energy transition occurs. There is a wide range of possible long range scenarios for oil and gas demand, which the Board continues to evaluate.

#### Cost to realize opportunity

#### Strategy to realize opportunity and explanation of cost calculation

Hunting has successfully grown non-oil and gas revenue in the US. In Asia Pacific these opportunities are still in the research and development phase.

#### Comment

Nothing to add.

# C3. Business Strategy

## C3.1

#### (C3.1) Does your organization's strategy include a transition plan that aligns with a 1.5°C world?

#### Row 1

#### **Transition plan**

No, our strategy has been influenced by climate-related risks and opportunities, but we do not plan to develop a transition plan within two years

# Explain why your organization does not have a transition plan that aligns with a 1.5°C world and any plans to develop one in the future

The Board has evaluated the impact of climate and is assessing ways to address the energy transition. However, we believe this process to be effected over the next decade and not in the next two years.



## C3.2

#### (C3.2) Does your organization use climate-related scenario analysis to inform its strategy?

|       | Use of climate-related scenario analysis to inform strategy |
|-------|---|
| Row 1 | Yes, qualitative  |

## C3.2a

## (C3.2a) Provide details of your organization's use of climate-related scenario analysis.

| Climate-related scenario | Scenario analysis coverage | Temperature alignment of scenario | Parameters, assumptions, analytical choices |
|--------------------------|----------------------------|-----------------------------------|---|
|                          |                            |                                   |   |

## C3.2b

(C3.2b) Provide details of the focal questions your organization seeks to address by using climate-related scenario analysis, and summarize the results with respect to these questions.

#### Row 1

## **Focal questions**

The Group has completed long range climate related impact analysis on its global facilities and now has a clear understanding of the physical risk profile out to 2050.

#### Results of the climate-related scenario analysis with respect to the focal questions

Higher risk facilities will have weather-event mitigation plans put in place.

## C3.3

(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.



|                                 | Have climate-related risks and opportunities influenced your strategy in this area? | Description of influence   |
|---------------------------------|---|--|
| Products and services           | Yes   | We are developing non-oil and gas sales through the manufacture of electronic products and other engineered products.                        |
| Supply chain and/or value chain |   |  |
| Investment in R&D               | Yes   | We have invested in the development of micro generation products, geothermal projects and plan to continue increasing non-oil and gas sales. |
| Operations                      | Yes   | The Group's Advanced Manufacturing Group continues to diversify into non-oil and gas product lines.  |

# C3.4

## (C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.

|   |     | Financial planning elements that have been influenced | Description of influence  |
|---|-----|---|---|
| 1 | Row | Revenues  | The Group is going through a process of assessing the long term adaptability of its technology portfolio to assess which products are aligned to the energy transition. |
|   |     |   | As part of this strategy, the Group is pushing forward on non-oil and gas sales, particularly within the Advanced Manufacturing Group.                                  |

# **C4.** Targets and performance

# C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?



#### Absolute target

## C4.1a

(C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets.

## Target reference number

Abs 1

Year target was set

2019

## **Target coverage**

Company-wide

## Scope(s)

Scope 1

Scope 2

## Scope 2 accounting method

Market-based

Scope 3 category(ies)

## Base year

2019

## Base year Scope 1 emissions covered by target (metric tons CO2e)

6,390



Base year Scope 2 emissions covered by target (metric tons CO2e) 25,870

Base year Scope 3 emissions covered by target (metric tons CO2e)

Total base year emissions covered by target in all selected Scopes (metric tons CO2e) 35,874

Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

Base year Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes 100

Target year

2029

Targeted reduction from base year (%)

10

Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated] 32,286.6

Scope 1 emissions in reporting year covered by target (metric tons CO2e)

4,171



## Scope 2 emissions in reporting year covered by target (metric tons CO2e)

14,688

Scope 3 emissions in reporting year covered by target (metric tons CO2e)

## Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

18,859

#### % of target achieved relative to base year [auto-calculated]

474.298935162

#### Target status in reporting year

Achieved

#### Is this a science-based target?

No, and we do not anticipate setting one in the next 2 years

#### **Target ambition**

## Please explain target coverage and identify any exclusions

The Group has committed to reduce carbon emission, predominantly through more efficient electricity use.

Plan for achieving target, and progress made to the end of the reporting year

#### List the emissions reduction initiatives which contributed most to achieving this target

The Group has gone through a major downturn in activity due to COVID which has been primary contributor to the reduction recorded.

However, facility efficiency plans have also been put in place which had contributed to this reduction as well.



## C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year?

No other climate-related targets

## C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

## C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

|                           | Number of initiatives | Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *) |
|---------------------------|-----------------------|--|
| Under investigation       |                       |  |
| To be implemented*        | 1                     | 450  |
| Implementation commenced* | 1                     | 500  |
| Implemented*              |                       |  |
| Not to be implemented     |                       |  |

## C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.



## **Initiative category & Initiative type**

Energy efficiency in buildings Lighting

Estimated annual CO2e savings (metric tonnes CO2e)

Scope(s) or Scope 3 category(ies) where emissions savings occur

**Voluntary/Mandatory** 

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

Investment required (unit currency – as specified in C0.4)

Payback period

Estimated lifetime of the initiative

Comment

## C4.3c

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method

Comment



| Financial optimization | Efforts to reduce electricity usage - through energy efficient lighting and insulation are being implemented at a number of |
|------------------------|---|
| calculations           | locations.  |

## C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products?  $_{\mbox{No}}$ 

# **C5.** Emissions methodology

## C5.1

(C5.1) Is this your first year of reporting emissions data to CDP?

## C5.1a

(C5.1a) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

#### Row 1

## Has there been a structural change?

Yes, other structural change, please specify

## Name of organization(s) acquired, divested from, or merged with

Our Canada operating facility has been closed.

Our Singapore operating facilities are being consolidated.

#### Details of structural change(s), including completion dates



# C5.1b

(C5.1b) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

|       | Change(s) in methodology, boundary, and/or reporting year definition? |
|-------|---|
| Row 1 |   |

# C5.1c

(C5.1c) Have your organization's base year emissions been recalculated as result of the changes or errors reported in C5.1a and C5.1b?

|       | Base year recalculation | Base year emissions recalculation policy, including significance threshold |
|-------|-------------------------|--|
| Row 1 |                         |  |

## C5.2

(C5.2) Provide your base year and base year emissions.

## Scope 1

## Base year start

January 1, 2019

## Base year end

December 31, 2019

## **Base year emissions (metric tons CO2e)**

7,100



#### Comment

## Scope 2 (location-based)

## Base year start

January 1, 2019

## Base year end

December 31, 2019

## **Base year emissions (metric tons CO2e)**

28,774

Comment

## Scope 2 (market-based)

## Base year start

January 1, 2019

## Base year end

December 31, 2019

Base year emissions (metric tons CO2e)

Comment

## Scope 3 category 1: Purchased goods and services



| Base year start   |
|---|
| Base year end   |
| Base year emissions (metric tons CO2e)  |
| Comment   |
| Scope 3 category 2: Capital goods   |
| Base year start   |
| Base year end   |
| Base year emissions (metric tons CO2e)  |
| Comment   |
| Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2) |
| Base year start   |
| Base year end   |



| Ва    | ase year emissions (metric tons CO2e)                    |
|-------|--|
| Co    | omment   |
| Scope | e 3 category 4: Upstream transportation and distribution |
| Ва    | ase year start   |
| Ва    | ase year end   |
| Ва    | ase year emissions (metric tons CO2e)                    |
| Co    | omment   |
| Scope | e 3 category 5: Waste generated in operations            |
| Ва    | ase year start   |
| Ва    | ase year end   |
| Ва    | ase year emissions (metric tons CO2e)                    |
| Co    | omment   |



| Scope 3 category 6: Business travel |        |  |
|-------------------------------------|--------|--|
| Base year start                     |        |  |
| Base year end                       |        |  |
| Base year emissions (metric tons    | CO2e)  |  |
| Comment                             |        |  |
| Scope 3 category 7: Employee commo  | ıting  |  |
| Base year start                     |        |  |
| Base year end                       |        |  |
| Base year emissions (metric tons    | CO2e)  |  |
| Comment                             |        |  |
| Scope 3 category 8: Upstream leased | assets |  |
| Base year start                     |        |  |



| Base year end  |
|--|
| Base year emissions (metric tons CO2e)                         |
| Comment  |
| Scope 3 category 9: Downstream transportation and distribution |
| Base year start  |
| Base year end  |
| Base year emissions (metric tons CO2e)                         |
| Comment  |
| Scope 3 category 10: Processing of sold products               |
| Base year start  |
| Base year end  |
| Base year emissions (metric tons CO2e)                         |



## Comment

| Scope 3 category 11: Use of sold products                   |  |
|---|--|
| Base year start   |  |
| Base year end   |  |
| Base year emissions (metric tons CO2e)                      |  |
| Comment   |  |
| Scope 3 category 12: End of life treatment of sold products |  |
| Base year start   |  |
| Base year end   |  |
| Base year emissions (metric tons CO2e)                      |  |
| Comment   |  |
| Scope 3 category 13: Downstream leased assets               |  |



|    | Base year start                        |
|----|--|
|    | Base year end                          |
|    | Base year emissions (metric tons CO2e) |
|    | Comment                                |
| Sc | ope 3 category 14: Franchises          |
|    | Base year start                        |
|    | Base year end                          |
|    | Base year emissions (metric tons CO2e) |
|    | Comment                                |
| Sc | ope 3 category 15: Investments         |
|    | Base year start                        |
|    | Base year end                          |



|    | Base year emissions (metric tons CO2e) |
|----|--|
|    | Comment                                |
| Sc | cope 3: Other (upstream)               |
|    | Base year start                        |
|    | Base year end                          |
|    | Base year emissions (metric tons CO2e) |
|    | Comment                                |
| Sc | cope 3: Other (downstream)             |
|    | Base year start                        |
|    | Base year end                          |
|    | Base year emissions (metric tons CO2e) |
|    | Comment                                |



## C5.3

(C5.3) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Defra Environmental Reporting Guidelines: Including streamlined energy and carbon reporting guidance, 2019 The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

## C6. Emissions data

## **C6.1**

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

#### Reporting year

**Gross global Scope 1 emissions (metric tons CO2e)** 

4,171

Start date

January 1, 2021

**End date** 

December 31, 2021

Comment

## Past year 1

**Gross global Scope 1 emissions (metric tons CO2e)** 

6,605



#### Start date

January 1, 2020

#### **End date**

December 31, 2020

#### Comment

## C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

#### Row 1

#### Scope 2, location-based

We are reporting a Scope 2, location-based figure

## Scope 2, market-based

We have no operations where we are able to access electricity supplier emission factors or residual emissions factors and are unable to report a Scope 2, market-based figure

#### Comment

## **C6.3**

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

## Reporting year

## Scope 2, location-based



14,688

Start date

January 1, 2021

**End date** 

December 31, 2021

Comment

## Past year 1

Scope 2, location-based

18,811

Start date

January 1, 2020

**End date** 

December 31, 2020

Comment

## **C6.4**

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?

No



## **C6.5**

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions. Purchased goods and services **Evaluation status** Please explain **Capital goods Evaluation status** Please explain Fuel-and-energy-related activities (not included in Scope 1 or 2) **Evaluation status** Please explain **Upstream transportation and distribution Evaluation status** 



# Please explain Waste generated in operations **Evaluation status** Please explain **Business travel Evaluation status** Please explain **Employee commuting Evaluation status** Please explain **Upstream leased assets Evaluation status** Please explain



| Downstream transportation and distribution |
|--|
| Evaluation status                          |
| Please explain                             |
| Processing of sold products                |
| Evaluation status                          |
| Please explain                             |
| Use of sold products                       |
| Evaluation status                          |
| Please explain                             |
| End of life treatment of sold products     |
| Evaluation status                          |
| Please explain                             |



| Downstream leased assets |  |
|--------------------------|--|
| Evaluation status        |  |
| Please explain           |  |
| Franchises               |  |
| Evaluation status        |  |
| Please explain           |  |
| Investments              |  |
| Evaluation status        |  |
| Please explain           |  |
| Other (upstream)         |  |
| Evaluation status        |  |
| Please explain           |  |
| Other (downstream)       |  |



#### **Evaluation status**

#### Please explain

#### C6.5a

(C6.5a) Disclose or restate your Scope 3 emissions data for previous years.

#### Past year 1

Start date

End date

Scope 3: Purchased goods and services (metric tons CO2e)

**Scope 3: Capital goods (metric tons CO2e)** 

Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

Scope 3: Upstream transportation and distribution (metric tons CO2e)

Scope 3: Waste generated in operations (metric tons CO2e)



- Scope 3: Business travel (metric tons CO2e)
- Scope 3: Employee commuting (metric tons CO2e)
- Scope 3: Upstream leased assets (metric tons CO2e)
- Scope 3: Downstream transportation and distribution (metric tons CO2e)
- Scope 3: Processing of sold products (metric tons CO2e)
- Scope 3: Use of sold products (metric tons CO2e)
- Scope 3: End of life treatment of sold products (metric tons CO2e)
- Scope 3: Downstream leased assets (metric tons CO2e)
- **Scope 3: Franchises (metric tons CO2e)**
- Scope 3: Investments (metric tons CO2e)
- Scope 3: Other (upstream) (metric tons CO2e)



#### Scope 3: Other (downstream) (metric tons CO2e)

Comment

#### **C6.7**

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

#### C<sub>6</sub>.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

#### **Intensity figure**

28.3

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

18,859

#### **Metric denominator**

unit total revenue

**Metric denominator: Unit total** 

533,710

#### Scope 2 figure used

Location-based



#### % change from previous year

22

#### **Direction of change**

Decreased

#### Reason for change

Lower activity levels as well as facility consolidation.

# **C7. Emissions breakdowns**

#### **C7.1**

#### (C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?

No

#### C7.2

#### (C7.2) Break down your total gross global Scope 1 emissions by country/region.

| Country/Region | Scope 1 emissions (metric tons CO2e) |
|----------------|--------------------------------------|
| Australia      | 0                                    |
| Canada         | 885.04                               |
| China          | 38.7                                 |
| Indonesia      | 40.92                                |
| Mexico         | 21.07                                |
| Netherlands    | 126.1                                |
| Norway         | 3.66                                 |



| Saudi Arabia   | 19.31 |
|--|-------|
| Singapore  | 22.59 |
| United Arab Emirates                                 | 26.6  |
| United Kingdom of Great Britain and Northern Ireland | 295   |
| United States of America                             | 2,652 |

#### (C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

By facility

# C7.3b

#### (C7.3b) Break down your total gross global Scope 1 emissions by business facility.

| Facility  | Scope 1 emissions (metric tons CO2e) | Latitude | Longitude |
|---|--------------------------------------|----------|-----------|
| Australia (1) Perth Sales Office                        | 0                                    |          |           |
| Canada (1)<br>2309 5A St Nisku, Alberta                 | 61.69                                |          |           |
| Canada (2) 12 Reinhart Industrial. Estate, Lloydminster | 23.49                                |          |           |
| Canada (3)<br>5550 Skyline Way, Calgary                 | 680.3                                |          |           |
| Canada (4) Brooks DC                                    | 19.11                                |          |           |



| Canada (5) Clairmont DC                  | 14.82 |  |
|--|-------|--|
| China (1)<br>Wuxi                        | 38.7  |  |
| Indonesia (1) PT SMB                     | 40.92 |  |
| Indonesia (2) Jakarta DC                 | 0     |  |
| Mexico (1)<br>Los Olmos                  | 21.07 |  |
| Netherlands (1) Olieweg 10, Velsen Noord | 27.9  |  |
| Netherlands (2) Olieweg 3, Velsen Noord  | 98.2  |  |
| Norway (1)<br>Arabergeiven               | 3.66  |  |
| Saudi Arabia (1)<br>Damaan               | 19.31 |  |
| Singapore (2) IBP                        | 0.97  |  |
| Singapore (3)<br>Benoi Roac              | 21.62 |  |
| UAE (1)<br>OSC                           | 26.6  |  |



| UK (1)<br>HGMS                  | 0      |  |
|---------------------------------|--------|--|
| UK (2)<br>Fordoun               | 16.15  |  |
| UK (4)<br>Badentoy              | 176.08 |  |
| USA (1)<br>USM - Houma          | 392.25 |  |
| USA (2)<br>USM - Rankin Rd      | 189.36 |  |
| USA (3)<br>USM - SHP            | 202.5  |  |
| USA (4)<br>USM - Ameriport      | 303.9  |  |
| USA (5)<br>USM - Marerro        | 50.1   |  |
| USA (6)<br>USM - Pleasanton     | 0.11   |  |
| USA (7)<br>USM - Ramsey Rd      | 60.46  |  |
| USA (9)<br>USM - Woodlawn Drive | 0.61   |  |
| USA (12)<br>Beaumont Highway    | 0      |  |



| USA (13)<br>Northchase Drive       | 103.09 |  |
|------------------------------------|--------|--|
| USA (14)<br>Salamanca              | 0      |  |
| USA (15)<br>Baytown Test Centre    | 0      |  |
| USA (16)<br>Trenchless             | 81.7   |  |
| USA (17)<br>Stafford               | 26.2   |  |
| USA (18)<br>Electronics            | 303.99 |  |
| USA (19)<br>DT - Casper            | 3.85   |  |
| USA (20)<br>DT - Conroe            | 0.59   |  |
| USA (23)<br>Dearborn               | 15.51  |  |
| USA (24)<br>Titan - Bakersfield DC | 2.05   |  |
| US (25)<br>Titan - Broussard DC    | 4.76   |  |
| USA (26)<br>Titan - Casper DC      | 1.54   |  |



| USA (27)<br>Titan - Dubois DC           | 2.11   |  |
|---|--------|--|
| USA (29)<br>Titan - Greenley DC         | 5.11   |  |
| USA (30)<br>Titan - Hobbs DC            | 0.13   |  |
| USA (31)<br>Titan - Marshall DC         | 3.17   |  |
| USA (32)<br>Titan - Milford             | 457.67 |  |
| USA (33)<br>Titan - Odessa DC           | 16.4   |  |
| USA (34)<br>Titan - Oklahoma City       | 40.04  |  |
| USA (37)<br>Titan - Pampa               | 437    |  |
| USA (38) Pleasanton Distribution Centre | 5.28   |  |
| USA (41)<br>Williston DC                | 33.6   |  |
| USA (45)<br>Woodward DC                 | 0.28   |  |
| USA (46)<br>Witchta Falls               | 15.51  |  |



| USA (48)<br>Specialty - Cypress Road | 13.3  |  |
|--------------------------------------|-------|--|
| USA (49)<br>Specialty - Windfern     | 1.8   |  |
| Canada<br>Red Deer DC                | 85.63 |  |

# (C7.5) Break down your total gross global Scope 2 emissions by country/region.

| Country/Region                                       | Scope 2, location-based (metric tons CO2e) | Scope 2, market-based (metric tons CO2e) |
|--|--|--|
| Australia  |  | 0  |
| Canada   |  | 94.6                                     |
| China  |  | 908.5                                    |
| Indonesia  |  | 870                                      |
| Mexico   |  | 211.6                                    |
| Netherlands  |  | 138.3                                    |
| Norway   |  | 1.1                                      |
| Singapore  |  | 306.9                                    |
| United Arab Emirates                                 |  | 88                                       |
| United Kingdom of Great Britain and Northern Ireland |  | 278.8                                    |
| United States of America                             |  | 11,677.1                                 |
| Saudi Arabia   |  | 113.1                                    |



(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

By facility

# C7.6b

#### (C7.6b) Break down your total gross global Scope 2 emissions by business facility.

| Facility                                 | Scope 2, location-based (metric tons CO2e) | Scope 2, market-based (metric tons CO2e) |
|--|--|--|
| Australia Perth Sales Office             |  | 0  |
| Canada (1)<br>Nisku Field Service Centre |  | 6.1                                      |
| Canada (2)<br>Reinhart Industrial Park   |  | 2.3                                      |
| Canada (3)<br>5550 Skyline Way           |  | 77.9                                     |
| Canada (4)<br>Brooks DC                  |  | 1.8                                      |
| Canada (5)<br>Clairmont DC               |  | 1.4                                      |
| Canada (7)<br>Red Deer DC                |  | 5.1                                      |
| China (1)<br>Wuxi                        |  | 908.5                                    |



| Indonesia (1)<br>PTSMB        | 870.2 |
|-------------------------------|-------|
| Indonesia (2)<br>Jakarta DC   | 0     |
| Mexico (1)<br>Titan           | 211.6 |
| Netherlands (1)<br>Olieweg 10 | 34.1  |
| Netherlands (2)<br>Olieweg 3  | 104.2 |
| Norway (1)                    | 1.2   |
| Saudi Arabia (1)              | 113.1 |
| Singapore (2)<br>IBP          | 6.9   |
| Singapore (3)<br>Benoi Road   | 300   |
| UAE (1)<br>OSC                | 88    |
| UK (1)<br>HGMS + Enpro        | 29.5  |
| UK (3)<br>Fordoun, Aberdeen   | 124.8 |



| UK (5)              | 124.5 |
|---------------------|-------|
| Badentoy            |       |
|                     |       |
| USA (1)             | 1,172 |
| Houma               |       |
| 1164 (3)            | FCF 0 |
| USA (2)             | 565.8 |
| Rankin Road         |       |
| USA (3)             | 664.8 |
| SHP                 | 000   |
| SHE                 |       |
|                     |       |
| USA (4)             | 1,087 |
| Ameriport           | ,     |
|                     |       |
| USA (5)             | 176.5 |
| River Road, Marerro |       |
|                     | 180.7 |
| USA (8)             | 100.7 |
| Ramsey Road         |       |
|                     |       |
| USA (10)            | 1.8   |
| Woodlawn Drive      |       |
| Woodiawii Diive     |       |
| USA (11)            | 0.3   |
| Pleasanton          |       |
|                     | 70.7  |
| USA (13)            | 73.7  |
| Beaumont Highway    |       |
| USA (14)            | 265   |
| Northchase          |       |
|                     |       |
| USA (15)            | 5     |
| Salamanca           |       |
|                     |       |



| USA (16)<br>Ameriport Test Facility | 48.6    |
|-------------------------------------|---------|
| USA (17)<br>Trenchless              | 225.6   |
| USA (18)<br>Subsea/Stafford         | 947.6   |
| USA (19)<br>Electronics             | 1,368.7 |
| USA (20)<br>DT - Casper             | 25      |
| USA (21)<br>DT - Conroe             | 3.8     |
| USA (24)<br>Dearborn                | 1,612.7 |
| USA (25)<br>Bakersfield DC          | 5.7     |
| USA (26)<br>Broussard DC            | 13.3    |
| USA (27)<br>Casper DC               | 4.3     |
| USA (28)<br>Dubois DC               | 5.9     |
| USA (30)<br>Greenley DC             | 14.3    |



| USA (31)<br>Hobbs DC                    | 0.4     |
|---|---------|
| USA (33)<br>Milford Manufacturing       | 976.1   |
| USA (34)<br>Odessa DC                   | 45.8    |
| USA (35)<br>Oklahoma Manufacturing      | 111.8   |
| USA (36)<br>Pampa Manufacturing         | 1,359.9 |
| USA (40)<br>Pleasanton DC               | 14.7    |
| USA (43)<br>Williston DC                | 107.8   |
| USA (44)<br>Wichita Falls Manufacturing | 43.3    |
| US (45)<br>Marshall DC                  | 8.85    |
| US (46)<br>Woodward DC                  | 0.8     |
| US (47)<br>Specialty - Cypress / Conroe | 173.2   |
| US (48)<br>Specialty - Windfern Road    | 75.4    |



(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Decreased

### C7.9a

(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

|   | Change in emissions (metric tons CO2e) | Direction of change | Emissions value (percentage) | Please explain calculation |
|---|--|---------------------|------------------------------|----------------------------|
| Change in renewable energy consumption  |  |                     |                              |                            |
| Other emissions reduction activities    |  |                     |                              |                            |
| Divestment                              |  |                     |                              |                            |
| Acquisitions                            |  |                     |                              |                            |
| Mergers                                 |  |                     |                              |                            |
| Change in output                        | 4,123                                  | Decreased           |                              | Lower activity level       |
| Change in methodology                   |  |                     |                              |                            |
| Change in boundary                      |  |                     |                              |                            |
| Change in physical operating conditions |  |                     |                              |                            |
| Unidentified                            |  |                     |                              |                            |
| Other                                   |  |                     |                              |                            |



#### C7.9b

(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Market-based

# C8. Energy

# **C8.1**

(C8.1) What percentage of your total operational spend in the reporting year was on energy?

#### C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

|  | Indicate whether your organization undertook this energy-related activity in the reporting year |
|--|---|
| Consumption of fuel (excluding feedstocks)         |   |
| Consumption of purchased or acquired electricity   |   |
| Consumption of purchased or acquired heat          |   |
| Consumption of purchased or acquired steam         |   |
| Consumption of purchased or acquired cooling       |   |
| Generation of electricity, heat, steam, or cooling |   |

# C8.2g

(C8.2g) Provide a breakdown of your non-fuel energy consumption by country.



### C9. Additional metrics

#### C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

#### **Description**

Other, please specify

Non oil and gas revenue

**Metric value** 

37.6

**Metric numerator** 

\$m

Metric denominator (intensity metric only)

% change from previous year

**Direction of change** 

Please explain



#### C10. Verification

#### C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

|  | Verification/assurance status            |  |
|--|--|--|
|  | verification/assurance status            |  |
| Scope 1                                  | No third-party verification or assurance |  |
| Scope 2 (location-based or market-based) | No third-party verification or assurance |  |
| Scope 3                                  | No emissions data provided               |  |

#### C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?

No, but we are actively considering verifying within the next two years

# C11. Carbon pricing

#### C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

No, and we do not anticipate being regulated in the next three years

#### C11.2

(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period?



#### C11.3

#### (C11.3) Does your organization use an internal price on carbon?

No, and we do not currently anticipate doing so in the next two years

# C12. Engagement

#### C12.1

(C12.1) Do you engage with your value chain on climate-related issues?

No, we do not engage

#### C12.1e

(C12.1e) Why do you not engage with any elements of your value chain on climate-related issues, and what are your plans to do so in the future?

#### C12.2

(C12.2) Do your suppliers have to meet climate-related requirements as part of your organization's purchasing process?

#### C12.3

(C12.3) Does your organization engage in activities that could either directly or indirectly influence policy, law, or regulation that may impact the climate?

#### Row 1



Direct or indirect engagement that could influence policy, law, or regulation that may impact the climate

Describe the process(es) your organization has in place to ensure that your engagement activities are consistent with your overall climate change strategy

#### C12.4

(C12.4) Have you published information about your organization's response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

# C15. Biodiversity

#### C15.1

(C15.1) Is there board-level oversight and/or executive management-level responsibility for biodiversity-related issues within your organization?

|       | Board-level oversight and/or executive management-level responsibility for biodiversity-related issues |
|-------|--|
| Row 1 | No, and we do not plan to have both within the next two years  |

#### C15.2

(C15.2) Has your organization made a public commitment and/or endorsed any initiatives related to biodiversity?

|       | Indicate whether your organization made a public commitment or endorsed any initiatives related to biodiversity |
|-------|---|
| Row 1 | No, and we do not plan to do so within the next 2 years   |



#### C15.3

#### (C15.3) Does your organization assess the impact of its value chain on biodiversity?

|       | Does your organization assess the impact of its value chain on biodiversity?            |
|-------|---|
| Row 1 | No, and we do not plan to assess biodiversity-related impacts within the next two years |

#### C15.4

#### (C15.4) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

|       | Have you taken any actions in the reporting period to progress your biodiversity-related commitments? |
|-------|---|
| Row 1 | No, and we do not plan to undertake any biodiversity-related actions                                  |

#### C15.5

#### (C15.5) Does your organization use biodiversity indicators to monitor performance across its activities?

|       | Does your organization use indicators to monitor biodiversity performance? | Indicators used to monitor biodiversity performance |
|-------|--|---|
| Row 1 | No   |   |

#### C15.6

(C15.6) Have you published information about your organization's response to biodiversity-related issues for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Report type Content elements Attach the document and indicate where in the document the relevant biodiversity information is located



# C16. Signoff

#### C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

#### C16.1

(C16.1) Provide details for the person that has signed off (approved) your CDP climate change response.

|       | Job title | Corresponding job category |
|-------|-----------|----------------------------|
| Row 1 |           |                            |

# **Submit your response**

In which language are you submitting your response?

Please confirm how your response should be handled by CDP

|                                       | I understand that my response will be shared with all requesting stakeholders | Response permission |
|---------------------------------------|---|---------------------|
| Please select your submission options |   | Public              |



#### Please confirm below