Quality Management Manual

Section No: QMM-5.3

Owner: Greg Farmer

Revision: 6

Title: Quality Policy

The increasing complexity, need for compliance with statutory legislation, and ever-increasing cost of offshore and onshore installations emphasizes the importance of an effective Quality Management System. In this environment it is essential that products and services provided by the Company are designed and manufactured to conform to the agreed API, Proprietary Licensor, or other specification of the Customer, meeting their needs and expectations the first time, every time. Achieving these objectives forms part of the overall goals and targets of the Company.

The Company's total commitment to Quality shall be shown by continual improvement, which shall include aiming for best practice and highest levels of efficiency along with continually improving Customer product quality and reducing Customer complaints.

It is the policy of Hunting that only the highest quality products and services, that meet all specification requirements, are provided to Hunting Customers. Hunting Top Management mandates that Hunting Quality Management is fully responsible to implement and manage a comprehensive Quality Management System to assure compliance with the Hunting Quality Policy. The mandate includes the development of best practices for all Hunting products and services and shall include provisions to assure continual improvement of Hunting's products and services. The mandate is absolute and comes with full authority to get the job done. The Hunting goal is "TOTAL CUSTOMER SATISFACTION."

The Company Quality Management Manual will define the Company's Policy for Quality Assurance and will contain overriding procedures to be applied Company Wide. The Manual will be controlled by the Global Director - QA/HSE and all functions of the Company will be audited by the QA function on a periodic and systematic basis to ensure that the Company Quality Policy and General Procedures are being adopted.

A. James Johnson Chief Executive Officer

Approver of this document: Greg Farmer

Gregory T. Farmer Global Director - QAHSE <u>Compliance - ESG</u>