

SASB - Industrial Machinery & Goods (Accounting Metrics)

SASB Code	Accounting Metric	Reported on (2022)	Hunting's Disclosures	Comments
Energy Management				
RT-IG-130a.1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	Yes	(1) Total fuel (incl. natural gas), vehicle (incl. diesel and gasoline) and electricity consumption - Group 22,422 (Unit: Tonnes CO ₂) (2) 74 (%)	Pages 65 and 66 in our Annual Report and Accounts 2022
Employee Health and Safety				
RT-IG-320a.1	(1) Total recordable incident rate (TRIR), (2) fatality rate, and (3) near miss frequency rate (NMFR)	Yes	(1) 0.97 (2) 0 (3) 0.97	Pages 63 and 81 in our Annual Report and Accounts 2022
Fuel Economy & Emissions in Use-Phase				
RT-IG-410a.1	Sales-weighted fleet fuel efficiency for medium- and heavy-duty vehicles	N/a		
RT-IG-410a.2	Sales-weighted fuel efficiency for non-road equipment	N/a		
RT-IG-410a.3	Sales-weighted fuel efficiency for stationary generators	N/a		
RT-IG-410a.4	Sales-weighted emissions of: (1) nitrogen oxides (NOx) and (2) particulate matter (PM) for: (a) marine diesel engines, (b) locomotive diesel engines, (c) on-road medium- and heavy-duty engines, and (d) other non-road diesel engines	N/a		
Materials Sourcing				
RT-IG-440a.1	Description of the management of risks associated with the use of critical materials	Yes	<p>Our commitment to the delivery of innovative, high-quality, and reliable products is of material importance to the achievement of our 'total customer satisfaction' goal, and this is reflected in our Quality Policy and our Sustainability Framework. Hunting's total commitment to Quality is shown through operational excellence, and comprehensive Quality Management System ("QMS") supported by strong management oversight, which includes supply chain risk management. This is no easy task, especially with the various disruptions that have affected supply chains worldwide.</p> <p>The Group's supply chain is predominantly related to raw material supplies, including the responsible resourcing of readily available materials such as carbon steel, nickel, and chrome-based specialist steel alloys which are used in the manufacture of Hunting's various products. Traditionally, these materials constitute a very low risk in terms of availability and price changes. Over the last few years, we have seen significant supply chain disruptions, resulting in a strong surge in demand, price increases and uncertain availability.</p> <p>Measuring and reducing carbon emission across the Company's supply chain is intricate and challenging, but Hunting's role in this effort is driven by products which deliver more efficient drilling procedures. The Company is increasing its efforts to communicate its carbon reduction ambitions to its supplier base, through a Supplier Code of Conduct which was introduced in Q4 2022.</p> <p>A small proportion of our products contain electronic components which can contain critical materials as defined by the National Research Council. These are a very small proportion of our purchased materials and constitute a low risk to the Company. However, for critical materials such as tungsten, we carry out regular risk assessments to identify potential supply chain risks. All other identified critical raw materials and/or components are regularly reviewed, forecasted for sales, availability, and projected market pricing, to create a purchase plan.</p> <p>Hunting has existing mitigation plans in place should there be a supply chain interruption. For example, we maintain, and in some circumstances have increased, a safe stock, or buffer stock, for critical materials and components. We also have a highly diverse and multiple approved suppliers in place as part of our supply chain, for example ranging from Chinese to domestic US steel mills. In some areas, we have expanded our approved supplier list.</p>	Pages 65, 95 and 96 in our Annual Report and Accounts 2022
Remanufacturing Design & Services				
RT-IG-440b.1	Revenue from remanufactured products and remanufacturing services	N/a		

SASB - Industrial Machinery & Goods (Activity Metrics)

SASB Code	Activity Metric	Reported on (2022)	Hunting's Disclosures	Comments
RT-IG-000.A	Number of units produced by product category	N/a		
RT-IG-000.B	Number of employees	Yes	2,258	Page 57 in our Annual Report and Accounts 2022